



**STAFF QUALIFICATIONS  
&  
CENTRE ACCREDITATIONS**

**March 2019**

**Sean Day: Centre Director**

B.Ed (Hons) Outdoor and Science Education  
 IOL Accredited Practitioner  
 BCU Coach Level 3 Kayak  
 BCU 4 Star Canoe  
 BCU White Water Safety and Rescue  
 RYA Safety Boat Certificate  
 RYA Dinghy Seamanship  
 MLT Mountain Leader Award (Summer)  
 MLT Mountain Leader Award Winter Training  
 MLT Single Pitch Award  
 BOF Level 1  
 ERCA Generic Rescuer  
 ERCA Adventure Park Instructor for Continuous Belay Systems  
 RLSS Emergency Response Pool  
 Outdoor First Aid Certificate 16 hrs  
 Safeguarding Training

**John Ford: Activities Manager**

Bsc (Hons) Zoology  
 Msc Outdoor Education  
 PRINCE2 Accredited Practitioner  
 BCU UKCC Level 2 Coach  
 BCU White Water Safety and Rescue  
 BCU DAT Provider Foundation and Intermediate  
 BCU 4 Star Canoe Leader Training  
 RYA Senior Dinghy Instructor  
 RYA Advanced Dinghy Instructor  
 RYA Safety Boat Certificate  
 RYA Sea Survival  
 RYA Short Wave Radio  
 RYA Disability Awareness Training  
 MLT Mountain Leader Award (Summer)  
 MLT Single Pitch Award  
 MLT DAT Provider  
 GNAS Archery Leader  
 RLSS Emergency Response Pool  
 PCV (D1+E) Minibus Licence  
 Outdoor First Aid Certificate 16 hrs  
 Safeguarding Training  
 ERCA Generic Rescuer  
 ERCA Adventure Park Instructor for Continuous Belay Systems

**Nicholas Ball: Senior Instructor**

IOL Accredited Practitioner  
 BCU Coach Level 2 Kayak  
 BCU Coach Level 2 (Open Canoe)  
 BCU White Water Safety and Rescue  
 BCU Disability Awareness Training  
 RYA Rescue Boat Coxswain  
 RYA Senior Dinghy Instructor  
 RYA Multi hull Endorsement  
 RYA Keelboat Endorsement  
 RYA Day Skipper  
 RYA Powerboat Instructor (Safety Boat)  
 RYA Sailability Disability Awareness Training  
 RYA Marine VHF Operator  
 MLT Mountain Leader Award Summer Training  
 MLT Rock Climbing Instructor  
 MLTA Disability Awareness Training  
 AGB Archery Instructor  
 NAWAS Emergency First Responder  
 BHF Heartstart Instructor  
 BSL Level 1 in British Sign Language  
 RLSS Emergency Response Pool  
 Externally Assessed Minibus Driver (D1+E)  
 Outdoor First Aid Certificate 16 hrs  
 Safeguarding Training  
 ERCA Generic Rescuer  
 ERCA Adventure Park Instructor for Continuous Belay Systems

**Robert White: Senior Instructor**

Bsc Industrial Design & Technology  
 BCU Coach Level 4 Kayak  
 BCU Coach Level 3 Canoe  
 BCU 5 Star Leader Kayak and Canoe  
 BCU White Water Safety and Rescue Provider  
 BCU White Water Safety and Rescue  
 BCU DAT Provider Foundation and Intermediate  
 RYA Senior Dinghy Instructor  
 RYA Keelboat Endorsement  
 RYA Disability Training  
 RYA Safety Boat Certificate  
 MLT Single Pitch Award  
 MLT Mountain Leader Award (Summer)  
 MLT DAT Provider  
 BEL Basic Expedition Leadership Award Level 2  
 PTLLS Preparing to Teach in Lifelong Learning Sector  
 AGB Archery Instructor Award  
 RLSS Emergency Response Pool  
 PCV (D1+E) Minibus Licence  
 Outdoor First Aid Certificate 16 hrs  
 Safeguarding Training  
 ERCA Generic Rescuer  
 ERCA Adventure Park Instructor for Continuous Belay Systems  
 TOS PPE (Personal Protective Equipment) Inspector

**Pamela Bassant: Activities Admin**

BA (Hons) English & Outdoor Studies  
 IOL Accredited Practitioner  
 BCU Coach Level 2 Kayak  
 BCU Coach Level 2 Canoe  
 BCU UKCC Coach Level 2  
 BCU 4 Star Canoe Leader Training  
 BCU White Water Safety and Rescue  
 BCU Disability Awareness Training  
 RYA Dinghy Instructor  
 RYA Multi Hull Endorsement  
 RYA Safety Boat Certificate  
 RYA Disability Awareness Training  
 MLT Single Pitch Award  
 MLT Mountain Leader Award (Summer)  
 MLTA Disability Awareness Training  
 BOF Level 1  
 PCV (D1+E) Minibus Driver  
 Outdoor First Aid Certificate 16 hrs  
 Safeguarding Training

**Robin Steels: Senior Instructor**

BA (Hons) Photography  
 BCU Coach Level 2 Canoe  
 BCU 4 Star Canoe  
 BCU 3 Star Kayak  
 BCU White Water Safety and Rescue  
 BCU Disability Awareness Training  
 RYA Dinghy Instructor  
 RYA Safety Boat Certificate  
 RYA Disability Awareness Training  
 MLT Single Pitch Award  
 MLT Mountain Leader Award (Summer)  
 MLT Mountain Instructor Award Training  
 MLTA Disability Awareness Training  
 BOF Instructor Training  
 GNAS Archery Leader  
 OTC Mountain Bike Leader Level 2  
 RLSS Emergency Response Pool  
 PCV (D1+E) Minibus Licence  
 Outdoor First Aid Certificate 16 hrs  
 Safeguarding Training  
 ERCA Generic Rescuer  
 ERCA Adventure Park Instructor for Continuous Belay Systems  
 TOS Operational Inspection and Maintenance Course

**Matthew Hopkins: Senior Instructor**

BSc Outdoor Education  
 IOL Accredited Practitioner  
 BCU Coach Level 2 Canoe  
 BCU Coach Level 2 Kayak  
 BCU UKCC Coach Level 2  
 BCU 5 Star Canoe Leader  
 BCU 4 Star Sea  
 BCU White Water Safety and Rescue  
 BCU Disability Awareness Training  
 RYA Senior Dinghy Instructor  
 RYA Keelboat Endorsement  
 RYA Multi Hull Endorsement  
 RYA Advanced Dinghy Instructor  
 RYA Powerboat Instructor (Safety Boat)  
 RYA Day Skipper  
 RYA Dinghy Instructor  
 RYA Sea Survival  
 RYA VHF Radio  
 RYA Coastal Skipper & Yachtmaster Offshore  
 RYA Safety Boat Certificate  
 RYA Disability Awareness Training  
 MLT Mountain Leader Award (Summer)  
 MLT Single Pitch Award  
 MLTA Disability Awareness Training  
 First Aid Certificate  
 BSL Level 1 in British Sign Language  
 AGB Archery Instructor Award  
 RLSS Emergency Response Pool  
 PCV (D1+E) Minibus Licence  
 Outdoor First Aid Certificate 16 hrs  
 Safeguarding Training  
 ERCA Generic Rescuer  
 ERCA Adventure Park Instructor for Continuous Belay Systems

**Julian Gleed: Instructor**

BCU Coach Level 2 Kayak  
 BCU 3 Star Open Canoe  
 BCU White Water Safety and Rescue  
 BCU Canoeing Safety Test  
 BCU Disability Awareness Training  
 RYA Safety Boat Certificate  
 RYA Dinghy Instructor  
 RYA Disability Awareness Training  
 MLT Single Pitch Award  
 MLTA Disability Awareness Training  
 OTC Trail Leader Award  
 BSL Level 1 in British Sign Language  
 AGB Archery Instructor Award  
 RLSS Emergency Response Pool  
 Externally Assessed Minibus Driver (D1+E)  
 Outdoor First Aid Certificate 16 hrs  
 Safeguarding Training  
 ERCA Generic Rescuer  
 ERCA Adventure Park Instructor for Continuous Belay Systems  
 TOS Operational Inspection and Maintenance Course

**Philip Blair: Instructor**

National Diploma in Outdoor Adventure  
 BCU UKCC Coach Level 1  
 BCU 3 Star Open Canoe  
 MLT Single Pitch Award  
 RYA Safety Boat Certificate  
 RYA Dinghy Instructor  
 AGB Archery Instructor Award  
 Food Hygiene Level 2  
 PCV (D1) Minibus Licence  
 Outdoor First Aid Certificate 16hrs  
 Safeguarding Training  
 ERCA Generic Rescuer  
 ERCA Adventure Park Instructor for Continuous Belay Systems

**Tory Hill: Instructor**

BSc. (Hons) Geography & Geology  
 PGCE Postgraduate Certificate in Education (Secondary)  
 FFS Forest School Leader Level 3  
 OCR Level 3 Certificate in Off-Site Safety Management  
 ASA Swimming Teacher  
 BCU Coach Level 2 Kayak  
 BCU Coach Level 2 Canoe Training  
 BCU 4 Star Canoe Leader Training  
 BCU White Water Safety and Rescue  
 BCU Disability Awareness Training  
 RYA Dinghy Instructor  
 RYA Safety Boat Certificate  
 RYA Disability Awareness Training  
 MLT Single Pitch Award  
 MLT Mountain Leader Award (Summer)  
 MLTA Disability Awareness Training  
 BOF Level 2 Training  
 MBLA Trail Cycle Leader  
 RLSS Emergency Response Pool  
 Externally Assessed Minibus Driver (D1+E)  
 Outdoor First Aid Certificate 16 hrs  
 Safeguarding Training  
 ERCA Generic Rescuer  
 ERCA Adventure Park Instructor for Continuous Belay Systems

**Claire Bryant: Instructor**

BA (Hons) Adventure Recreation  
 IOL Accredited Practitioner  
 FFS Forest School Leader Level 3  
 BCU UKCC Coach Level 2  
 BCU Disability Awareness Training  
 RYA Level 2 Sailing  
 RYA Safety Boat Certificate  
 RYA Disability Awareness Training  
 GNAS Archery Leader  
 MLT Single Pitch Award  
 MLT Mountain Leader Award (Summer)  
 MLTA Disability Awareness Training  
 BSL Level 1 in British Sign Language  
 PCV (D1) Minibus Licence  
 Outdoor First Aid Certificate 16 hrs  
 Safeguarding Training

**Louise Dodds: Instructor**

BA (Hons) American and Commonwealth Arts  
 PGCE Post Graduate Certificate in Education (Primary)  
 C&G NVQ Level 3 Outdoor Education  
 BCU Level 2 Canoe Coach  
 BCU White Water Safety and Rescue  
 BCU Disability Awareness  
 BCU Canoeing Safety Test  
 RYA Safety Boat Certificate  
 RYA Level 2 Sailing  
 RYA Sailability Disability Awareness  
 MLT Single Pitch Award  
 MLT Mountain Leader Award (Summer) Training  
 GNAS Archery Leader  
 BSL Level 1 in British Sign Language  
 RLSS Emergency Response Pool  
 Externally Assessed Minibus Driver (D1+E)  
 Outdoor First Aid Certificate 16 hrs  
 Safeguarding Training  
 ERCA Generic Rescuer  
 ERCA Adventure Park Instructor for Continuous Belay Systems

**Robert Morris: Instructor**

BCU UKCC Coach Level 2  
 BCU White Water Safety and Rescue  
 RYA Safety Boat Certificate  
 RYA Level 1 Sailing  
 MLT Single Pitch Award  
 MLT Mountain Leader Award (Summer) Training  
 MIAS Mountain Bike Leader Level 2  
 AGB Archery GB Instructor Award  
 BEL Basic Expedition Leadership Award Level 2  
 PCV (D1) Minibus Licence  
 Outdoor First Aid Certificate 16hrs  
 Safeguarding Training  
 ERCA Generic Rescuer  
 ERCA Adventure Park Instructor for Continuous Belay Systems

**Adam Gottard: Instructor**

BSc Special Effects Design  
 HND Multimedia  
 BCU UKCC Coach Level 1  
 BCU 3 Start Canoe  
 RYA Level 1, 2, 3 Sailing  
 RYA Seamanship  
 RYA Safety Boat Certificate  
 MLT Single Pitch Award  
 MLT Mountain Leader Award (Summer) Training  
 MIAS Mountain Bike Leader Level 1  
 AGB Archery GB Instructor Award  
 PCV (D) Minibus Licence  
 Outdoor First Aid Certificate 16 hrs  
 ERCA High Ropes Course Instructor  
 ERCA Low Ropes Course Instructor

**Jane Owen: Instructor**

BA (Hons) Outdoor Leadership  
 BTEC Sport (Outdoor Adventure)  
 BCU UKCC Coach Level 1  
 BCU White Water Safety and Rescue  
 RYA Safety Boat Certificate  
 MLT Single Pitch Award  
 MLT Mountain Leader Award (Summer) Training  
 MIAS Mountain Bike Leader Level 2  
 BEL Basic Expedition Leadership Level 2  
 RLSS Emergency Response Pool  
 PCV (D1) Minibus Licence  
 Outdoor First Aid Certificate 16hrs  
 Safeguarding Training  
 ERCA Generic Rescuer  
 ERCA Adventure Park Instructor for Continuous Belay Systems

**Christopher Green: Instructor**

BSc (Hons) Environmental Chemistry  
 NLP Practitioner of Neuro Linguistic Programming  
 BCU UKCC Coach Level 1  
 BCU White Water Safety and Rescue  
 RYA Dinghy Instructor  
 RYA Safety Boat Certificate  
 MLT Single Pitch Award  
 MLT Mountain Leader Award (Summer)  
 MLT Mountain Leader Award (Winter) Training  
 RLSS Emergency Response Pool  
 Externally Assessed Minibus Driver (D1+E)  
 Outdoor First Aid Certificate 16 hrs  
 Safeguarding Training  
 ERCA Generic Rescuer  
 ERCA Adventure Park Instructor for Continuous Belay Systems

**Kirsty Smith: Instructor**

BA (Hons) Outdoor Leadership  
 BCU UKCC Level 2 Coach  
 BCU 3 Star Canoe  
 BCU 3 Star Whitewater  
 BCU White Water Safety and Rescue  
 BCU Foundation Safety and Rescue  
 RYA Level 2 Powerboat Certificate  
 MLT Mountain Leader Award (Summer)  
 MLT Climbing Wall Award  
 DofE Expedition Supervisor Training  
 BEL Basic Expedition Leadership Level 3  
 AGB Archery GB Instructor Award  
 PCV (D1) Minibus Licence  
 Outdoor First Aid Certificate 16 hrs  
 Safeguarding Training  
 ERCA Generic Rescuer  
 ERCA Adventure Park Instructor for Continuous Belay Systems

## STABLES STAFF

### Henrietta Carew: Stables Manager

RDA Coach  
RDA Driving Coach  
BHS Assistant Instructor  
BSL Level 1 in British Sign Language  
Externally Assessed Minibus Driver (D1+E)  
BDS Prelim & Road Drive  
First Aid Certificate  
Safeguarding Training

### Louise Hogan: Instructor

RDA Coach  
RDA Driving Coach  
BHS Assistant Instructor  
UKCC Level 2 RDA  
BSL Level 1 in British Sign Language  
BDS Prelim & Road Drive  
First Aid at Work Certificate  
Safeguarding Training

### Rebecca Roberts: Groom

National Diploma in Equine Studies  
RDA Group Coach  
RDA Driving Coach  
BHS Stage 1  
BDS Prelim & Road Drive  
BSL Level 1 in British Sign Language  
First Aid Certificate  
Safeguarding Training

### Careth de Gruyther: Groom

RDA Coach  
BHS PTT  
UKCC Level 2 RDA  
BET Centre Manager  
Cert Ed  
Safeguarding  
First Aid at Work Certificate

### Rosie Wade: Groom

RDA Group Coach  
Safeguarding Training  
First Aid Certificate  
BHS Stage 1  
BHS Stage 2  
BHS Stage 3  
BHS Riding and Road Safety

### Rebecca Graham

RDA Logbook Holder  
BET Ride Leader  
NVQ Level 3  
Safeguarding

## NOTES

1. All staff undertake specialist training for working with people with disabilities.
2. In addition to the above staff the Centre has Student Placements, Voluntary and Freelance Instructors. These will assist Instructors or work supervised by them until assessed as competent to work independently.
3. All staff are involved in a continuing process of further development and the above list represents those qualifications at the date of printing.

## ACCREDITING AND APPROVING BODIES

**AALA** to provide specified activities under the following headings: Climbing; Caving; Trekking; Watersports.

**BCU** (kayak, canoe, sea & disability training),

**RYA** (dinghy, keelboat, cruising theory & powerboat),

**MLT** (Disability training)

**BOF**

**BHS**

**RDA** (full member group),

**AHOEC**

**NVQ**

**AFA** (founder member)

**BDS**

### KEY

AALA Adventurous Activity Licensing Authority  
AGB Archery GB  
AHOEC Assn. of Heads of Outdoor Education Centres  
BASI British Assn of Ski Instructors  
BASP British Association of Ski Patrollers  
BCF British Cycling Federation  
BCU British Canoe Union  
BHPA British Hang-gliding & Para-gliding Assn.  
BHS British Horse Society  
BDS British Driving Society  
BSL British Sign Language  
BOF British Orienteering Federation  
CCPR Central Council of Physical Recreation  
C&G City & Guilds  
ERCA European Ropes Course Association  
FAEC Football Association Education Centre  
FFS Foundation in Forest Schools  
GNAS Grand National Archery Society  
IOL Institute of Outdoor Learning  
MIAS Mountain-bike Instructors Award Scheme  
MLTB Mountain Leader Training Board  
MWS Mountain Water Safety  
NCA National Caving Association  
NVQ National Vocational Qualification  
PCV Passenger Carrying Vehicle  
RDA Riding for the Disabled Association  
REC Rescue Emergency Care  
RLSS Royal Life Saving Society  
RYA Royal Yachting Association  
TCL Trail Cycle Leader  
TOS Technical Outdoor Solutions