



**STAFF QUALIFICATIONS
&
CENTRE ACCREDITATIONS**

September 2018

Sean Day: Centre Director

B.Ed (Hons) Outdoor and Science Education
 IOL Accredited Practitioner
 BCU Coach Level 3 Kayak
 BCU 4 Star Canoe
 BCU White Water Safety and Rescue Training
 RYA Safety Boat Certificate
 RYA Dinghy Seamanship
 MLT Mountain Leader Award (Summer)
 MLT Mountain Leader Award Winter Training
 MLT Single Pitch Award
 BOF Level 1
 ERCA Generic Rescuer
 ERCA Adventurepark Instructor for Continuous Belay Systems
 RLSS Emergency Response Pool
 First Aid Certificate
 Safeguarding Training

John Ford: Activities Manager

Bsc (Hons) Zoology
 Msc Outdoor Education
 PRINCE2 Accredited Practitioner
 BCU UKCC Level 2 Coach
 BCU White Water Safety and Rescue Training
 BCU DAT Provider Foundation and Intermediate
 BCU 4 Star Canoe Leader Training
 RYA Senior Dinghy Instructor
 RYA Advanced Dinghy Instructor
 RYA Safety Boat Certificate
 RYA Sea Survival
 RYA Short Wave Radio
 RYA Disability Awareness Training
 MLT Mountain Leader Award (Summer)
 MLT Single Pitch Award
 MLT DAT Provider
 GNAS Archery Leader
 First Aid Certificate
 PCV (D1+E) Minibus Licence
 RLSS Emergency Response Pool
 Safeguarding Training
 ERCA Generic Rescuer
 ERCA Adventurepark Instructor for Continuous Belay Systems

Nicholas Ball: Senior Instructor

IOL Accredited Practitioner
 BCU Coach Level 2 Kayak
 BCU Coach Level 3 Canoe Training
 BCU Disability Awareness Training
 RYA Rescue Boat Coxswain
 RYA Senior Dinghy Instructor
 RYA Multi hull Endorsement
 RYA Keelboat Endorsement
 RYA Day Skipper
 RYA Powerboat Instructor (Safety Boat)
 RYA Sailability Disability Awareness Trainer
 MLT Mountain Leader Award Summer Training
 MLT Single Pitch Award
 MLTA Disability Awareness Training
 GNAS Archery Leader
 First Aid Certificate
 NNAS Emergency First Responder
 BHF Heartstart Instructor
 BSL Level 1
 PCV (D1+E) Minibus Licence
 Externally Assessed Minibus Driver (D1+E)
 RLSS Emergency Response Pool
 Safeguarding Training
 ERCA Generic Rescuer
 ERCA Adventurepark Instructor for Continuous Belay Systems

Robert White: Senior Instructor

Bsc Industrial Design & Technology
 BCU Coach Level 4 Kayak
 BCU Coach Level 3 Canoe
 BCU 5 Star Leader Kayak and Canoe
 BCU WWSR Provider Training
 BCU DAT Provider Foundation and Intermediate
 RYA Senior Dinghy Instructor
 RYA Keelboat Endorsement
 RYA Disability Training
 RYA Safety Boat Certificate
 MLT Single Pitch Award
 MLT Mountain Leader Award (Summer)
 MLT DAT Provider
 BEL Basic Expedition Leadership Award Level 2
 First Aid Certificate
 PCV (D1+E) Minibus Licence
 PTLLS Preparing to Teach in Lifelong Learning Sector
 AGB Archery Instructor Award
 RLSS Emergency Response Pool
 Safeguarding Training
 ERCA Generic Rescuer
 ERCA Adventurepark Instructor for Continuous Belay Systems
 TOS PPE (Personal Protective Equipment) Inspector

Pamela Bassant: Activities Admin

BA (Hons) English & Outdoor Studies
 IOL Accredited Practitioner
 BCU Coach Level 2 Kayak
 BCU Coach Level 2 Canoe
 BCU UKCC Coach Level 2
 BCU 4 Star Canoe Leader Training
 BCU White Water Safety and Rescue Training
 BCU Disability Awareness Training
 RYA Dinghy Instructor
 RYA Multi Hull Endorsement
 RYA Safety Boat Certificate
 RYA Disability Awareness Training
 MLT Single Pitch Award
 MLT Mountain Leader Award (Summer)
 MLTA Disability Awareness Training
 PCV (D1+E) Minibus Licence
 BOF Level 1
 First Aid Certificate
 Externally Assessed Minibus Driver (D1+E)
 Safeguarding Training

Robin Steels: Senior Instructor

BA (Hons) Photography
 BCU Coach Level 2 Canoe
 BCU 4 Star Canoe
 BCU 3 Star Kayak
 BCU Disability Awareness Training
 RYA Dinghy Instructor
 RYA Safety Boat Certificate
 RYA Disability Awareness Training
 MLT Single Pitch Award
 MLT Mountain Leader Award (Summer)
 MLT Mountain Instructor Award Training
 MLTA Disability Awareness Training
 BOF Instructor Training
 GNAS Archery Leader
 MBLA Trail Cycle Leader
 OTC Mountain Bike Leader Level 2
 First Aid Certificate
 PCV (D1) Minibus Licence
 RLSS Emergency Response Pool
 Safeguarding Training
 ERCA Generic Rescuer
 ERCA Adventurepark Instructor for Continuous Belay Systems
 TOS Operational Inspection and Maintenance Course

Matthew Hopkins: Senior Instructor

Bsc Outdoor Education
 BCU Coach Level 2 Canoe
 BCU Coach Level 2 Kayak
 BCU UKCC Coach Level 2
 BCU Moderate Water Endorsement
 BCU 5 Star Canoe Leader
 BCU Coaching processes
 BCU 4 Star Sea Kayak Leader
 BCU White Water Safety and Rescue Training
 BCU Disability Awareness Training
 RYA Senior Dinghy Instructor
 RYA Advanced Dinghy Instructor
 RYA Keelboat Endorsement
 RYA Multi Hull Endorsement
 RYA Safety Boat Certificate
 RYA Day Skipper
 RYA Sea Survival
 RYA VHF Radio
 RYA Disability Awareness Training
 MLT Mountain Leader Award (Summer)
 MLT Single Pitch Award
 MLTA Disability Awareness Training
 First Aid Certificate
 PCV (D1+E) Minibus Licence
 BSL Level 1
 AGB Archery Instructor Award
 RLSS Emergency Response Pool
 Safeguarding Training
 ERCA Generic Rescuer
 ERCA Adventurepark Instructor for Continuous Belay Systems

Julian Gleed: Instructor

BCU Coach Level 2 Kayak
 BCU 3 Star Open Canoe
 BCU Disability Awareness Training
 PCV (D1+E) Minibus Licence
 RYA Safety Boat Certificate
 RYA Dinghy Instructor
 RYA Disability Awareness Training
 MLT Single Pitch Award
 MLTA Disability Awareness Training
 OTC Trail Cycle Leader Award
 First Aid Certificate
 BSL Level1
 AGB Archery Instructor Award
 Externally Assessed Minibus Driver (D1+E)
 RLSS Emergency Response Pool
 Safeguarding Training
 ERCA Generic Rescuer
 ERCA Adventurepark Instructor for Continuous Belay Systems
 TOS Operational Inspection and Maintenance Course

Philip Blair: Instructor

National Diploma in Outdoor Adventure
 MLT Single Pitch Award
 PCV (D1) Minibus Licence
 First Aid Certificate 16hrs
 RYA Safety Boat Certificate
 RYA Dinghy Instructor
 BCU 3 Star Open Canoe
 BCU UKCC Coach Level 1
 AGB Archery Instructor Award
 Food Hygiene Level 2
 Safeguarding Training

Tory Hill: Instructor

BSc. (Hons) Geography & Geology
 Postgraduate Certificate in Education (Secondary)
 ASA Swimming Teacher
 OCR Level 3 Certificate in off-site safety management
 BCU Coach Level 2 Kayak
 BCU Coach Level 2 Canoe Training
 BCU 4 Star Kayak Leader Training
 BCU White Water Safety and Rescue Training
 BCU Disability Awareness Training
 RYA Dinghy Instructor
 RYA Safety Boat Certificate
 RYA Disability Awareness Training
 MLT Single Pitch Award
 MLT Mountain Leader Award (Summer)
 MLTA Disability Awareness Training
 BOF Level 2 Training
 MBLA Trail Cycle Leader
 First Aid Certificate
 Externally Assessed Minibus Driver (D1+E)
 RLSS Emergency Response Pool
 Safeguarding Training
 ERCA Generic Rescuer
 ERCA Adventurepark Instructor for Continuous Belay Systems

Claire Bryant: Instructor

BA (Hons) Adventure Recreation
 IOL Accredited Practitioner
 Archimedes Forest Schools Level 3
 BCU UKCC Coach Level 2
 BCU Disability Awareness Training
 RYA Level 2 Sailing
 RYA Safety Boat Certificate
 RYA Disability Awareness Training
 GNAS Archery Leader
 MLT Single Pitch Award
 MLT Mountain Leader Award (Summer)
 MLTA Disability Awareness Training
 BSL Level 1
 First Aid Certificate
 PCV (D1) Minibus Licence
 Safeguarding Training

Louise Dodds: Instructor

BA (Hons) American and Commonwealth Arts
 Post Graduate Certificate in Education (Primary)
 Further and Adult Education Teacher's Certificate
 NVQ Level 3 Outdoor Education
 Level 3 Certificate in Sport, Recreation and Allied Occupations, Industry and Organisational Awareness
 BCU Level 2 Coach Canoe
 BCU Disability Awareness
 BCU Canoe Safety Test
 RYA Safety Boat Certificate
 RYA Level 2 Sailing
 RYA Disability Awareness
 MLT Single Pitch Award
 GNAS Archery leader
 First Aid Certificate
 BSL Level 1
 Externally Assessed Minibus Driver (D1+E)
 RLSS Emergency Response Pool
 Safeguarding Training
 ERCA Generic Rescuer
 ERCA Adventurepark Instructor for Continuous Belay Systems

Robert Morris: Instructor

MLT Single Pitch Award
MLT Mountain Leader Award (Training)
BCU UKCC Coach Level 2
BCU Coaching the Mind Endorsement
BCU White Water Safety and Rescue Training
RYA Safety Boat Certificate
RYA Level 1 Sailing
MIAS Mountain Bike Leader Level 2
AGB Archery Instructor Award
BEL Basic Expedition Leadership Award Level 2
RLSS Emergency Response Pool
First Aid Certificate 16hrs

Jane Owen: Instructor

BA (Hons) Outdoor Leadership
BTEC Sport (Outdoor Adventure)
MLT Single Pitch Award
MLT Mountain Leader Summer Training
RYA Safety Boat Certificate
BCU UKCC Coach Level 1
PCV D1 Minibus Licence
MIAS Mountain Bike Leader Level 2
BEL Basic Expedition Leadership Award Level 2
RLSS Emergency Response Pool
First Aid Certificate 16hrs

Nicholas Irlam: Instructor

BA (Hons) Outdoor Leadership
BCU UKCC Level 2 (Canoe)
BCU White Water Safety and Rescue Endorsement
BCU 4 Star Canoe Leader
MLT Mountain Leader Award (Summer)
MLT Single Pitch Award
RYA Safety Boat Certificate
RYA Dinghy Instructor
IOL Registered Practitioner
PCV (D1) Minibus Licence
First Aid Certificate 16hrs
MBLA Trail Cycle Leader
MBLA Mountain Bike Leader Level 2
RLSS Emergency Response Pool
TOS PPE (Personal Protective Equipment) Inspector

Christopher Green: Instructor

BSc (Hons) Environmental Chemistry
MLT Single Pitch Award
MLT Mountain Leader Award (Summer)
MLT Mountain Leader Award Winter Training
BCU UKCC Coach Level 1
RYA Dinghy Instructor
RYA Safety Boat Certificate
First Aid Certificate 16 hrs
RLSS Emergency Response Pool
NLP Practitioner of Neuro Linguistic Programming
PCV (D1+E) Minibus Licence

Kirsty Smith: Instructor

BA (Hons) Outdoor Leadership
BCU 3 Star Canoe
BCU 3 Star Whitewater
BCU UKCC Level 2 Coach
BCU Foundation Safety and Rescue
MLT Mountain Leader Award (Summer)
MLT Climbing Wall Award
ABG Archery GB Instructor Award
RYA Powerboat Level 2
DofE Expedition Supervisor Training
First Aid Certificate 16 hours
PCV D1 Minibus License

STABLES STAFF

Henrietta Carew: Stables Manager

RDA Coach
RDA Driving Coach
BHS Assistant Instructor
BSL Level 1
Externally Assessed Minibus Driver (D1+E)
BDS Prelim & Road Drive
First Aid Certificate
Safeguarding Training

Louise Hogan: Instructor

RDA Coach
RDA Driving Coach
BHS Assistant Instructor
UKCC Level 2 RDA
BSL Level 1
BDS Prelim & Road Drive
First Aid at Work Certificate
Safeguarding Training

Rebecca Roberts: Groom

National Diploma in Equine Studies
RDA Group Coach
RDA Driving Coach
BHS Stage 1
BDS Prelim & Road Drive
BSL Level 1
First Aid Certificate
Safeguarding Training

Careth de Gruyther: Groom

RDA Coach
BHS PTT
UKCC Level 2 RDA
BET Centre Manager
Cert Ed
Safeguarding
First aid at Work

Rosie Wade: Groom

RDA Group Coach
Safeguarding Training
First Aid Certificate
BHS Stage 1
BHS Stage 2
BHS Stage 3
BHS Riding and Road Safety

Rebecca Graham

RDA Logbook Holder
BET Ride Leader
NVQ Level 3
Safeguarding

NOTES

1. All staff undertake specialist training for working with people with disabilities.
2. In addition to the above staff the Centre has Student Placements, Voluntary and Freelance Instructors. These will assist Instructors and work supervised by them until assessed as competent to work independently.
3. All staff are involved in a continuing process of further development and the above list represents those qualifications at the date of printing.

ACCREDITING AND APPROVING BODIES

AALA to provide specified activities under the following headings: Climbing; Caving; Trekking; Watersports.

BCU (kayak, canoe, sea & disability training),

RYA (dinghy, keelboat, cruising theory & powerboat),

MLT (Disability training)

BOF

BHS

RDA (full member group),

AHOEC

NVQ

AFA (founder member)

BDS

KEY

AALA Adventurous Activity Licensing Authority
AGB Archery GB
AHOEC Assn. of Heads of Outdoor Education Centres
BASI British Assn of Ski Instructors
BASP British Association of Ski Patrollers
BCF British Cycling Federation
BCU British Canoe Union
BHPA British Hang-gliding & Para-gliding Assn.
BHS British Horse Society
BDS British Driving Society
BOF British Orienteering Federation
CCPR Central Council of Physical Recreation
C&G City & Guilds
ERCA European Ropes Course Association
FAEC Football Association Education Centre
GNAS Grand National Archery Society
IOL Institute of Outdoor Learning
MIAS Mountain-bike Instructors Award Scheme
MLTB Mountain Leader Training Board
MWS Mountain Water Safety
NCA National Caving Association
NVQ National Vocational Qualification
PCV Passenger Carrying Vehicle
RDA Riding for the Disabled Association
REC Rescue Emergency Care
RLSS Royal Life Saving Society
RYA Royal Yachting Association
TCL Trail Cycle Leader
TOS Technical Outdoor Solutions